

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Servants – Horticulture Department – Smt. K. Vanaja Latha, Horticulture Officer - Unauthorized absence from duty w.e.f. 01-05-2008 – Disciplinary action initiated - Imposing of penalty of “removal from service” - Final Orders – Issued.

AGRICULTURE & COOPERATION (VIG.II) DEPARTMENT

G.O. Ms. No. 33

Dated: 28-02-2011

Read the following:-

1. Charge Memo No.Estt.I(3)948/2009, dt.03-10-2009 of DoH, Hyderabad.
2. From Smt. K. Vanaja Latha, H.O., Written statement of defence, Dt.16-10-2009.
3. Procs.No.Estt.I(3)948/23009, dt.29-01-2010 of DoH, Hyd.
4. From Sri M. Satyanarayana Rao, DDH(HTI) & Inquiry Officer, O/o DoH, Hyderabad, Inquiry Report dt.12-03-2010.
5. Show Cause Notice NO.Estt.I(3)948/2009, dt.27-04-2010 of DoH, Hyderabad.
6. From Smt. K. Vanaja Latha, H.O., Representation dt.21-05-2010.
7. From DoH, Hyd. Lr.No.Estt.I(3)948/2009, dt.17-07-2010.
8. Govt. Letter.No.10198/Vig.II (2)/2010-4, dt.06-12-2010.
9. From Secretary,APPSC,Hyd.Lr.No.1825/RT-I/1/10, dt.18-01-2011.

--oOo--

ORDER:

The Director of Horticulture, Hyderabad had initiated disciplinary proceedings by framing the following articles of charges against Smt. K. Vanaja Latha, Horticulture Officer for her unauthorized absence from duty without proper leave in the reference 1st read above:-

Charge-1: “That Smt. K. Vanaja Latha, Horticulture Officer is un-authorizedly absent from duty w.e.f. 01-05-2008, which leads to disruption of Government work”.

Charge-2: “That Smt. K. Vanaja Latha, Horticulture Officer is found lack of devotion to duty, lack of integrity, discipline, sense of propriety and conduct un-becoming of a Government Servant. Thus, She violated the Rule 3 of A.P.C.S. (Conduct) Rules, 1964”.

2. In the reference 2nd read above, the Charged Officer has submitted her written statement of defence explaining her personal problems and requested to drop further action against her. In the reference 3rd read above, the Director of Horticulture Hyderabad has appointed Sri M. Satyanarayana Rao, DDM (H.T.I.) as Inquiry Officer to conduct regular inquiry into the charges framed against her.

3. In reference 4th read above, the Inquiry Officer has submitted his inquiry report concluding that the two charges framed against Smt. K. Vanaja Latha, Horticulture Officer are held proved.

4. In the reference 5th read above, the Director of Horticulture, Hyderabad, while furnishing a copy of inquiry report, the Charged Officer Smt. K. Vanaja Latha, Horticulture Officer was directed to show cause as to why the penalty of “Removal from service” cannot be imposed against her. The Charged Officer has submitted her representation stating that due to personal problems, she could not be able to attend the duty.

5. In the reference 7th read above, the Director of Horticulture, Hyderabad has furnished proposals to Government to issue necessary orders to impose a major penalty of “Removal from Service” against Smt. K. Vanaja Latha, Horticulture Officer.

6. Government, after careful examination of the entire matter with reference to the record of inquiry, have proposed to impose a penalty of “Removal from Service” against the Charged Officer Smt. K. Vanaja Latha, Horticulture Officer under rule 9 (ix) of APCS (CC&A) Rules, 1991 read with G.O.Ms.No.260, G.A.(Ser.C) Dept., dt. 04-09-2003, in the above disciplinary

(P.T.O)

case. Accordingly, the matter was referred to the Andhra Pradesh Public Service Commission, Hyderabad for their concurrence vide reference 8th read above. In the reference 9th read above, the Andhra Pradesh Public Service Commission, Hyderabad have agreed with the proposal of the Government to impose a penalty of "Removal from Service" against the Charged Officer

7. Government have examined the entire matter carefully and decided to impose a penalty of "Removal from Service" against the Charged Officer Smt. K. Vanaja Latha, Horticulture Officer under rule 9 (ix) of APCS (CC&A) Rules, 1991 read with G.O.Ms.No.260, G.A.(Ser.C) Dept., dt. 04-09-2003, in the above disciplinary case.

8. Accordingly, Government hereby order to impose a penalty of "Removal from Service" against the Charged Officer Smt. K. Vanaja Latha, Horticulture Officer under rule 9 (ix) of APCS (CC&A) Rules, 1991 read with G.O.Ms.No:260, G.A.(Ser.C) Dept., dt. 04-09-2003, in the above disciplinary case.

9. The Commissioner of Horticulture, A.P., Hyderabad shall take necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

C.V.S.K.SARMA
A.P.C. & PRINCIPAL SECRETARY TO GOVT.

To

Smt. K. Vanaja Latha, Horticulture Officer.

(Through: The Commissioner of Horticulture, A.P., Hyderabad)

Copy to:-

The Commissioner of Horticulture, A.P. Hyderabad

(along with the Service Register in (3) volumes in one Bound Book of the individual and original record bearing No.Estt.I(3)948/2009 c.f. Pages 1-115 and n.f. Pages 1-33).

The Secretary, A.P. Public Service Commission, Hyderabad.

Sc/Sf.

// FORWARDED :: BY ORDER //

SECTION OFFICER